STAFF APPEALS COMMITTEE

A formal notice had been issued to all concerned of a meeting of the Staff Appeals Committee to be held on 9 March 2010. At the appointed time of 10.00 a.m. the following were present.

PRESENT: Councillor Biswas (Chair), Councillors P Thompson and K Walker.

OFFICERS: J Bennington, M Caveney and S Osbon.

APPEAL – CASE REFERENCE AD/12/10

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Service Area representative had previously been distributed in respect of case reference AD/12/10 regarding an appeal against dismissal on the grounds of gross misconduct.

In the absence of the Appellant endeavours were made to contact the Appellant on her home and mobile telephone but to no avail.

With the agreement of all those present and after a period of 30 minutes it was agreed to adjourn the meeting. It was agreed that a letter be sent by the Director of Legal and Democratic Services to the Appellant confirming that a further date for a meeting of the Staff Appeals Committee would be offered should she wish to proceed with her appeal. It was also agreed that should the Appellant want to pursue her appeal but fail to attend the meeting, the Committee would consider the case in her absence and make a decision based upon the verbal evidence of the Management representative and of the witnesses and the documentation before them.

The Management representative and three witnesses were called into the meeting and advised of the absence of the Appellant and decision of the Committee.

ORDERED as follows: -

1.   That the meeting be adjourned.

2.   That should the Appellant wish to proceed with her appeal the meeting be reconvened on a mutually acceptable date.

3.   That should the Appellant fail to attend such a meeting the Committee will consider the case in her absence and make a decision based upon the verbal evidence of the Management representative and of the witnesses and the documentation submitted to the Committee.